



FARM & WILDERNESS

Annual Report 2022-2023

Dear Friends of Farm & Wilderness,

As I reflect on our work together, I'm filled with gratitude for the profound impact our community continues to make in the lives of young people. In 2022 and 2023, we expanded our reach and deepened our understanding of how Farm & Wilderness shapes the next generation. At the same time, through the work of Farm & Wilderness Conservation, we were careful and caring stewards of over 5,000 acres of wild and working lands in our patch of Vermont.

Starting early in 2022, our Camp Directors began a process to identify our program outcomes and, as we could, map those outcomes to research on the healthy development of children and young adults. Our report, *Decoding the Magic of Camp*, shares what we learned. Specifically, we are able to show, with data, that our camps build resilience, foster a strong sense of identity, cultivate community-mindedness, and give campers a greater sense of their own efficacy. From constructing cabins and barns to collaborating with others to complete challenging trips, to learning to live well with 4 to 10 other people in rustic settings, to performing daily chores well, our campers engage in experiences that are increasingly rare in today's world. They contribute to an intentional community beyond their family or school group, challenge themselves with proof of support, and gain a greater understanding of their relationship to nature and the world around them - all while unplugged from devices.

As young people face fewer opportunities for these transformative experiences in their daily lives, the role of camp grows ever more crucial.



A camp parent recently shared the reflection that as a child he never had to deal with a phone or device between him and one of his parents. He acknowledged his parents probably spent less time with him than he did with his kids, but when



he was with his parents, their attention was not diverted to a device. He remarked how rare it was for his child, a F&W camper, to be surrounded by caring adults who are not on their devices. He remarked, "Your staff is paying attention to my kid. That might be as important as the kids being off their devices!"

Making camp more accessible to more families is our mantra. In addition to getting the word out about F&W to more families, generally, Affordable for All has been so important to walk our talk about accessibility. Thanks to a generous gift from Helen Garrison in recognition of the impact camp had on her and her brothers, we have increased the number of middle and low-income families whose children come and return to camp! In fact, a number of other New England camps have reached out to us to learn more about this initiative, and several have adapted their scholarship programs and moved toward greater transparency about the cost of camp for families.

Our community remains the heart of Farm & Wilderness. Whether introducing new families to our camps, making donations, or living out our shared values and the experiences gained at F&W, your ongoing support fuels our mission. Smaller gatherings like our GOAT (Get Outside All Together) hikes, and fall camper reunions, and community hikes and conservation meet-ups have provided new ways for our community to come together. And the old ways are back, too, after a COVID hiatus like Family Camp, and Fair.



As we look to the future, we recognize that the context in which we operate is more fragile than ever before. Climate change presents new challenges to our physical environment—as evidenced by the impact of the Great Flood of 2023 on our area and our luck in avoiding the impact of the 2024 floods. The call of social media; our dependence on phones and other devices for news and relationships; the cost of camp; and families’ increasingly busy schedules make it harder for folks to, literally, make room for camp and to see its lasting value. Yet, it is precisely because of these challenges that the F&W experience becomes even more necessary.

In the face of these changes, we remain committed to providing a space where young people can disconnect from technology, connect with nature and each other, and develop the skills and resilience they need to thrive in an ever-changing world. With your continued support, we will adapt, innovate, and ensure that Farm & Wilderness remains a leader in joyful play, purposeful work, and rugged outdoor living for generations to come.

Thank you for being part of this extraordinary community. Together, we are shaping a brighter, more compassionate future—one camper at a time.

With gratitude,

Frances

Frances McLaughlin
Executive Director, Farm & Wilderness

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FINANCIAL REPORT

Farm & Wilderness continues to navigate a complex financial landscape, balancing strong program demand and expanded accessibility with the need for long-term financial sustainability. Following the disruption of COVID, tuition revenue has shown steady recovery and growth each year, reaching \$4.3 million in 2023. Alongside this growth, we've made transformative strides in accessibility through our Affordable for All initiative. Thanks to a couple of transformative donor contributions, financial aid support grew to \$1.46 million in 2023, enabling us to welcome many more families from diverse economic backgrounds. This historic level of support has dramatically changed who can access F&W's programs, particularly benefiting very low-income families who require substantial assistance. However, maintaining this level of financial aid will require continued significant philanthropic support.

The organization has taken proactive steps to address financial sustainability. Operating expenses are being carefully managed, with initiatives underway to right-size costs while maintaining program quality. Our cash position improved in 2023 to \$723,000, though this must be viewed in the context of increased operating expenses of \$5.7 million and ongoing financial obligations. Rising inflation rates, increased post pandemic needs for social and emotional support (for both staff and campers), and impacts of climate change have all played a role in rising costs.

Several significant financial and structural changes occurred in 2022 that impact our financial statements. These include the transfer of land and buildings to Farm & Wilderness Conservation, Inc., substantial stock market losses, and changes in reporting rules around capital leases. Additionally, a change in auditors brought new perspectives to our financial reporting approach.

Looking ahead, F&W faces both opportunities and challenges. While our investment portfolio of \$8.1 million provides important long-term stability, we are focused on achieving a balanced operating budget through careful management of both revenues and expenses. This includes strategic tuition pricing, continued expense control measures, and developing sustainable funding models for our accessibility initiatives. These efforts, combined with maintaining our commitment to economic diversity, will help ensure we can continue to serve our community effectively in the years ahead.

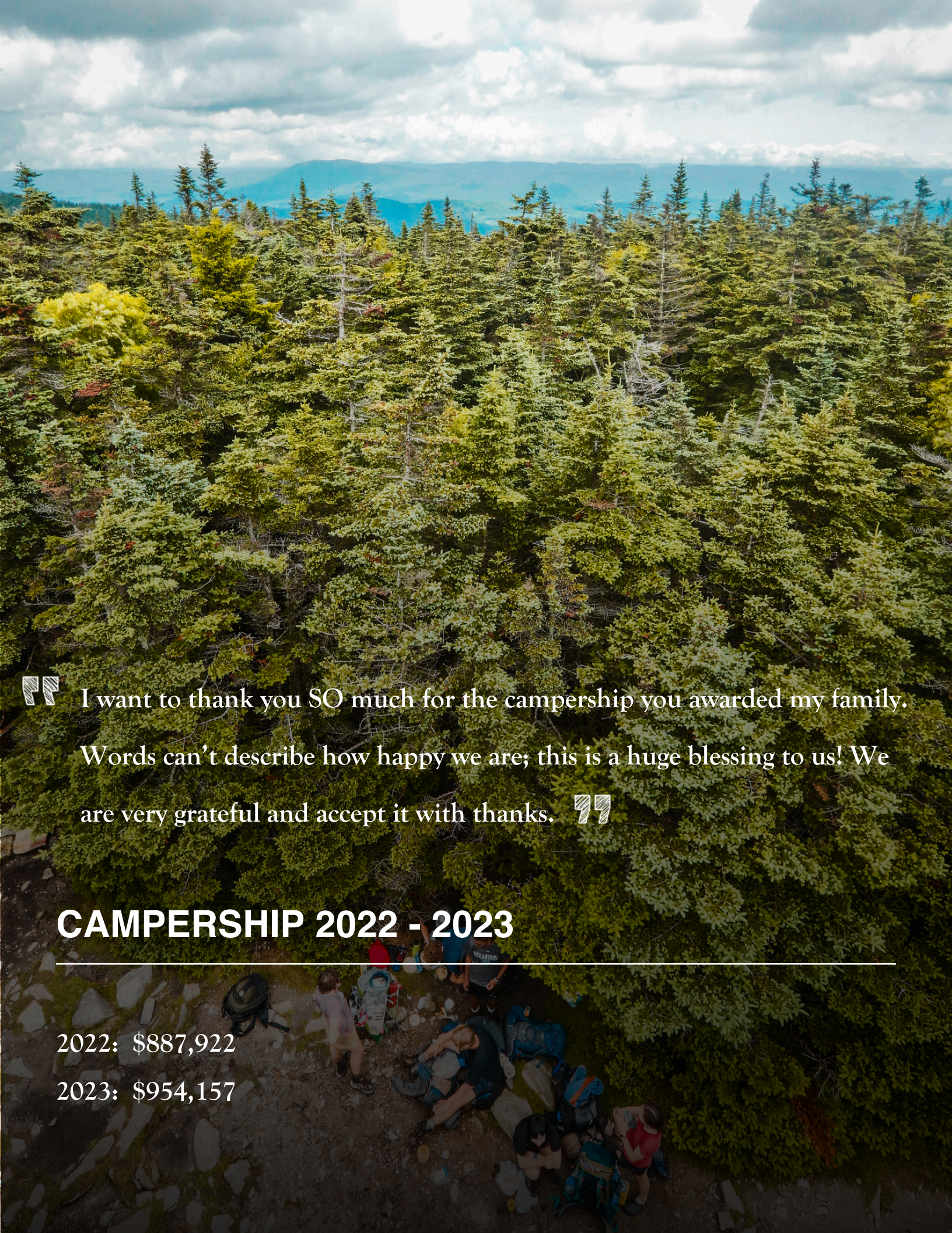
F&W AUDITED FINANCIALS SUMMARY

Statement of Activities: Five Year Snapshot

Year Ending	2023	2022	2021	2020	2019
Operating Revenue					
Tuition	\$4,293,881	\$3,704,173	\$3,051,115	\$600	\$3,577,633
Less: Discounts & Camperships	(\$1,457,592)	(\$887,922)	(\$513,055)		(\$728,724)
Reservoir Rental Income (net)	\$390,895	\$363,823	\$343,351	\$339,507	\$333,856
Contributions	\$748,519	\$1,168,891	\$1,005,470	\$795,006	\$3,393,525
Investment Income	\$303,566	\$528,309	\$283,264	\$274,807	\$221,223
Other Revenue	\$933,650	(\$1,979,451)	\$79,035	\$436,600	\$289,013
Total Revenue	\$5,212,919	\$2,897,823	\$4,249,180	\$1,846,520	\$7,086,526
Functional Expenses					
Program Expenses	\$4,028,917	\$4,152,779	\$3,249,030	\$1,598,859	\$3,255,347
General & Administrative	\$1,265,530	\$962,565	\$1,193,696	\$1,019,115	\$852,749
Fundraising	\$426,889	\$261,005	\$226,334	\$375,717	\$338,500
Total Expense	\$5,721,336	\$5,376,349	\$4,669,060	\$2,993,691	\$4,446,596
Net Asset Change (before other changes)	(\$508,417)	(\$2,478,526)	(\$419,880)	(\$1,147,171)	\$2,639,930
Total Other Changes	(\$82,518)	(\$4,699,637)*	\$2,041,292	\$653,973	\$1,144,087
*Other Changes in 2022 net assets resulted from inherent contribution recognized in transfer of land and buildings to Farm & Wilderness Conservation, Inc (affiliated entity).					
Total Change in Net Assets	(\$590,935)	(\$7,178,163)	\$1,621,412	(\$493,198)	\$3,784,017

Statement of Financial Position

Year Ending	2023	2022	2021
Assets			
Cash	\$722,815	\$428,245	\$1,122,386
Accounts Receivable	\$82,828	\$138,156	\$44,697
Due from Ninevah Foundation DBA Farm & Wilderness Conservation	\$15,668	\$4,008	\$11,447
Pledges Receivable	\$130,370	\$184,330	\$133,614
*Other Assets	\$4,270,705	\$4,275,478	\$83,145
Investments	\$8,127,974	\$8,912,125	\$10,352,080
Land, Buildings Equipment	\$660,049	\$602,040	\$5,152,098
Total Assets	\$14,010,409	\$14,544,382	\$16,899,467
Liabilities			
Accounts Payable	\$169,089	\$164,033	\$114,143
Accrued Expenses	\$139,958	\$122,249	\$95,917
Due to Ninevah Foundation DBA Farm & Wilderness Conservation			\$1,320
Unearned Tuition	\$339,224	\$538,990	\$468,385
Unearned Lease Fees	\$190,242	\$204,545	\$218,848
Bank Notes	\$800,000	\$500,000	
*Other Liabilities	\$4,140,140	\$4,191,875	
Total Liabilities and Net Assets	\$5,778,653	\$5,721,692	\$898,613
Net Assets			
Unrestricted	\$327,135	\$825,223	\$5,490,580
Restricted	\$7,904,621	\$7,997,468	\$10,510,274
Total Net Assets	\$8,231,756	\$8,822,691	\$16,000,854
Total Liabilities and Net Assets	\$14,010,409	\$14,544,383	\$16,899,467
*Change in Lease Requirements effective 2022: Operating leases are now included in Other Assets & Other Liabilities (\$4.1M)			



“ I want to thank you SO much for the campership you awarded my family. Words can't describe how happy we are; this is a huge blessing to us! We are very grateful and accept it with thanks. ”

CAMPERSHIP 2022 - 2023

2022: \$887,922

2023: \$954,157



DECODING THE MAGIC: HOW FARM & WILDERNESS CAMPS TRANSFORM YOUNG LIVES

For 85 years, Farm & Wilderness (F&W) has provided transformative summer camp experiences for children and teens, guided by the principles of "Joyful Play, Purposeful Work, and Rugged Outdoor Living." While generations of campers and families have felt the profound impact of F&W's programs, in 2024 we set out to decode the "magic" of our camps and quantify their effects on youth development. The resulting Impact Report, *Decoding the Magic of Camp*, offers compelling evidence of how our immersive, nature-based programs foster crucial skills and resilience in young people.

In an era marked by rising youth mental health concerns, increased screen time, and social disconnection, F&W's device-free, community-oriented approach provides a powerful antidote. Our research, based on surveys of over 400 campers and staff and a review of the current literature, reveals that F&W camps enable young people develop in three key areas: Self-Efficacy, Community Mindedness, and Authentic Identity.

Building Self-Efficacy Through Hands-On Experiences

Self-efficacy - the belief in one's ability to succeed in specific situations - is a cornerstone of positive youth development. At F&W camps, 71-87% of campers cited skill development as a key aspect of their experience. From fire building to construction projects, multi-day backpacking trips to farm chores, our campers engage in hands-on activities that push them beyond their comfort zones and build real-world problem-solving skills.



The impact of these experiences extends far beyond the summer. Parents report that their

children return home with increased independence, resilience, and willingness to try new things. As one parent shared, "At Timberlake, I feel like my child is with people I trust. The people at camp both care for my kid and also foster skills and adventures outside of his daily experience that give him new confidence and strength. He comes back happy, calm, more patient and flexible, and proud of the things he's accomplished and the relationships he's made."

Fostering Community Mindedness in an Age of Individualism

In a world that often prioritizes individual achievement, F&W's Quaker-inspired approach emphasizes communal effort and shared responsibility. Our research found that 86% of campers at Tamarack Farm noted community development as important to their experience. Across all our camps, practices like daily appreciation rituals, collaborative projects, and camper-led town meetings foster strong community bonds and develop crucial interpersonal skills.

This focus on community has a lasting impact. Parents have reported noticeable improvements in their children's sense of responsibility and willingness to contribute at home. One parent observed, "Making space for real life interactions and a love for nature and the outdoors opens minds to focus on people and relationships in a way that is so much more human than our tech-enabled day to day."

At camps like Flying Cloud and Red Spruce Grove, campers perform tasks essential to the community's functioning, such as pumping water and gathering firewood.



This creates a culture of authentic interdependence, where campers' work is purposeful and contributes directly to the well-being of the entire group.

Nurturing Authentic Identity in a Complex World

In a society where young people face intense pressure to conform, F&W provides tools for exploring individual and social identities in a supportive environment. Our Impact Report found that 1 in 5 campers across all F&W overnight camps identified identity development as an important part of their experience.

Using a progressive framework, we guide age-appropriate learning about social identities and diversity, equipping campers to navigate complex social dynamics. At Tamarack Farm, our oldest campers (ages 15-17) delve deep into examining the multi-faceted nature of identity, exploring relationships between identity and power, and identifying ways they can personally and collectively evolve to meet the needs of diverse communities.

The result is increased self-awareness, empathy, and confidence in expressing one's authentic self. As one parent of a Firefly Song camper noted, F&W "gives my child the opportunity to experience autonomy and build confidence in herself. She gets to discover her own limits and interests."

A Model for Holistic Youth Development

The findings from our Impact Report demonstrate the unique and vital role that intentionally designed summer camp experiences can play in youth development. By fostering self-efficacy, community mindedness, and authentic identity exploration,

F&W camps equip young people with essential tools for navigating the challenges of modern life. Our research also points to broader implications for youth-serving organizations, schools, and policymakers. The success of our immersive, device-free model suggests that creating spaces for young people to disconnect from technology, engage in hands-on learning, and build authentic relationships is crucial for healthy development.

As we celebrate our 85th summer in 2024, Farm & Wilderness remains committed to refining our approach and sharing our insights with the broader community. We believe that by disseminating these lessons, we can contribute to a movement toward more holistic, empowering approaches to youth development.

The "magic" of F&W camps lies in their ability to create transformative experiences that have lasting impacts on young lives. As one community partner, Danielle from the UVM Migrant Education Program, observed: "Our students are coming back happy, motivated, and confident. We had a student who had a positive emotional breakthrough at camp. He made amazing social and emotional connections with friends, staff and nature. He came back a renewed kiddo. He told me that he will never forget this place."

In an increasingly complex world, Farm & Wilderness continues to provide a vital space for young people to grow, connect, and discover their true selves. As we look to the future, we remain dedicated to making this transformative experience accessible to all, ensuring that the magic of F&W continues to touch lives for generations to come.



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MAPLE-LINED ENTRANCE AND NEW BARN REDEFINE CAMP EXPERIENCES

If you take a drive through the main entrance of Farm & Wilderness Road, you'll now see a beautiful line of dozens of maple saplings guiding the way into the heart of our camps. This planting is the result of years of collaborative planning, and an investment in this land for future generations to enjoy once they have grown tall and strong. This season, we celebrate the fruition of a dream that has taken root over many years, thanks to the vision of dedicated leaders and generous donors.

In 1996, the initial blueprints were drawn up for an office and maintenance facility to better serve the growing organization's mission and operational needs. Pieter Bohen, the new Executive Director at the time, led the charge on these plans. Pieter worked closely with Jay Kullman to imagine and plan what that could look like.



One significant change that marked the beginning of this transformative journey was the rerouting of our road to enable vehicle travel and ensure camper and staff safety. Of particular concern was the safety of Barn Day Campers, whose campus sits along the edge of the main road. The road construction, while crucial, left the roadside bare of vegetation.

Pieter and Jay, who worked closely on this project for many years, envisioned a transformation that would not only benefit Farm & Wilderness, but also the local community and Vermont as a whole. They aimed to create an environment that resonated with the natural beauty and heritage of the state. The question was simple: "What do we want folks to see when they enter F&W?" The answer was equally simple but profound: the timeless and quintessential Vermont town road, lined with magnificent maple trees.

This dream has now become a reality, thanks to financial support of several local donors. Their dedication to preserving Vermont's natural splendor and ensuring that the entryway to F&W's Woodward camps is beautiful, functional, and



and sustainable made this long-term project happen.

Timberlake Barn

The former B&G space didn't quite meet the needs of the bustling boys' camp, prompting TL Director Jarod "W" Wunneburger to seek out a creative solution. Former B&G Head, Ben Klebanoff, stepped up to offer financial support and partner together on creating a plan for a new Timberlake barn.

It was agreed, between W, Ben, and Sustainable Resource Director Jay Kullman, that construction would go slowly, spanning several years, so that campers could build the barn themselves as part of their summer work projects. Patiently and with support from excellent work projects heads at Timberlake, the plan unfolded to excellent effect.

Summer 2023 campers took the project over the finish line, notably including Russel Horowitz, who was incredibly busy with his own construction project to complete his Pathfinder. All timber used in the project, from posts and beams to siding and flooring, was harvested from Farm & Wilderness spruce on the property, and milled locally into boards.

The barn is strategically located near TL's main lodge in order to pique campers' curiosity and increase interest in the program. Housing goats, chickens, and their food, it primarily serves as a programming space. This dry sanctuary offers campers the opportunity to engage in B&G activities, even on rainy days. Its open design encourages gathering and sitting in circle, while remaining close the animals and gardens. Our campers worked hard and collaboratively over several summers to finish this barn they will now enjoy for decades to come.



We value work projects as an original foundation of Farm & Wilderness programming because of what kids gain from the experience: physical strength, transferrable skills, learning the power of teamwork, and feeling the gratification of completing something epic. Jay expressed it best, saying, “When you talk to the campers about it later, it’s clear that the impact of the experience was big for them.”

HISTORIC FLOODING STRIKES FARM & WILDERNESS

In July 2023, Farm & Wilderness faced one of the most significant challenges in its 84-year history when “once in a century” rainfall caused extensive flooding and damage in many communities in Vermont—for the second time in 12 years. The Great Flood of 2023, as this disaster was named, caused severe damage across Vermont. Ludlow, Plymouth, Killington, and Woodstock were hit hard, resulting in washed out roads and bridges, mudslides, water damaged homes, shuttered businesses, and substantial economic losses during the busy summer season.

A Record-Breaking Deluge

The flooding was triggered by a concentrated rainfall of 9 inches—a staggering amount that overwhelmed the local landscape. While images of a submerged downtown Montpelier made national news, the impact here was devastating.

The torrential rains washed out roads (South End Road, VT Routes 4 and 100) and bridges leading to and from Farm & Wilderness’ main office and the camps along Woodward Reservoir. Trails, paths, driveways, and culverts in and around both the Woodward and Ninevah camp locations suffered significant damage. The flood’s impact forced F&W to cancel a week of Barn Day Camp and Session 2 of Red Spruce Grove, because the road to the camp was impassable.



Impact on Camp Life

Even though F&W’s buildings themselves sustained relatively little damage, the flood’s effects rippled through every aspect of camp life. Woodward Reservoir, a centerpiece of many camp activities, was deemed unsafe for swimming and boating for ten days following the flood. We ended up cancelling many trips because the trails were closed and/or the roads to get to the trailhead were inaccessible. For a time after the storm, we made the decision to steer clear of some higher risk camp activities because the local emergency services and clinics were overwhelmed.

In true “work is love made visible” form, staff and campers worked to repair the F&W Road and other paths and trails and others worked on alternative program activities. The damage to roads and bridges also posed significant logistical challenges for day-to-day operations—food deliveries, laundry, medical visits—but we figured it out.

While camp is unplugged, we were incredibly fortunate that we did not lose power or access to the internet during and after the storm. This meant we could provide regular and reassuring updates to camp families and others through email, our website, and social media.



Financial Toll and Recovery Efforts

The flooding dealt a significant financial blow to F&W. The combination of flood damage and the necessary program cancellations resulted in losses exceeding \$125,000. This unexpected financial burden placed strain on the organization's resources, prompting a call for support from the broader F&W community. And the community met the call!

As F&W looks ahead to future summers we are focused on more and better advance preparation for future climate-related challenges including rains and floods, low air quality as a result of wildfires, extreme heat, and even tornadoes. The name of the game is adaptability

and building more resilient plans, facilities—and most of all mind-sets.

Looking Forward

While the flooding of 2023 presented unprecedented challenges, it also highlighted the strength, resilience, and deep sense of community that have always been hallmarks of Farm & Wilderness. As the camp works to rebuild and prepare for the future, we continue to embody our core values and mission, ensuring that future generations of campers will have the opportunity to experience the transformative power of "Joyful Play, Purposeful Work, and Rugged Outdoor Living" in the heart of Vermont.





SALTASH MOUNTAIN CAMP DIRECTOR TAKES THE LEAD AT VERMONT CAMP ASSOCIATION

Farm & Wilderness is proud to announce that Adair Arbor, director of Saltash Mountain (SAM) Camp, has stepped into the role of chair for the Vermont Camp Association (VCA).

The VCA is a consortium of camp professionals dedicated to promoting quality camping experiences across Vermont. Member camps, many of which are also accredited by the American Camp Association, offer diverse programs that focus on social development, education, and lifelong learning. The association provides a platform for camp leaders to discuss critical issues, share resources, and collaborate on solutions to common challenges.

Before joining F&W as SAM's director in spring 2023, Adair worked at a privately owned Vermont camp, wearing many hats including administrative work,

communications, staff hiring, and program planning. Her background in Environmental Studies and Outdoor Leadership from the University of Oregon, combined with classroom experience as a preschool teacher, provides a strong foundation for her work in youth development.

As VCA chair, Adair is working with members to refine the organization's mission and enhance its value to camp directors statewide. She sees this role as an opportunity to address the evolving landscape of summer camps. "Camps are up against more challenges than ever before," Adair notes. "School and sports schedules, economic stress, and climate change have meant lower enrollments, higher operating costs, and more frequent natural disasters



to contend with. I think it's really important that we have places to gather with other folks looking for the same solutions that we are."

For Farm & Wilderness, Adair's leadership position in the VCA elevates our organization's profile in the broader camping industry. It broadens our network of connections to other camps and resources, allowing us to share our expertise as a long-term, large-scale, socially progressive organization. This exchange of knowledge is particularly valuable as camps adapt their policies to a changing world.

Adair is enthusiastic about the opportunity: "I'm grateful and excited for this opportunity to learn and grow as a leader. It's been incredible to meet folks from camps all around the state, each with their special focus and unique history, who just want to connect with peers and share resources and solve problems affecting all of us."

With Adair at the helm of the VCA, Farm & Wilderness is well-positioned to contribute to and benefit from the collective wisdom of Vermont's camping community, ensuring we continue to provide transformative experiences for youth in an ever-changing world.

EXPANDING OUR IMPACT THROUGH AFTER-SCHOOL PROGRAMS

In 2022, Farm & Wilderness (F&W) and Farm & Wilderness Conservation (FWC) adopted three strategic priorities: Run a Good Organization, Develop Good Humans, and Be Good for our Community. Our expanding after-school program exemplifies our commitment to developing good humans in our local community.

Local Projects to Meet Local Needs

Our after-school program allows us to share our 85 years of expertise in providing high-quality, nature-based education in a different setting.

Over the last year, we have offered farm and nature-based after-school programming to eight local elementary schools within the Mill River Unified School District and Two Rivers Supervisory Union. Each month, we engage approximately 150 students from kindergarten through 6th grade in hands-on activities that explore the intersections of farming, conservation, and our connection to the natural world.

Our curriculum alternates monthly between environmental education and farm-based themes. In October, Mill River students learned about beavers as keystone species, examining beaver skulls and pelts, and even constructing their own miniature dams. Two Rivers students enjoyed an apple-themed program, complete with taste tests and hands-on cider pressing. November brought visits from our baby goats, Boots and Benny, combining animal care education with creative storytelling. December's activities focused on winter plant survival and tree identification, blending science with art and literature.

These programs address a critical need for enriching out-of-school experiences that connect children with nature and sustainable agriculture in their backyard. By providing these opportunities, we're not only enhancing education but also fostering a new generation of curious learners and environmental stewards in our community.

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THE LEGACY CIRCLE

The Farm & Wilderness Foundation established the Legacy Circle to honor, appreciate, and recognize members of the F&W community who have included F&W in their estate plans. We are very grateful to the current members of our Legacy Circle:

Anonymous (3)

The Estate of Caroline A. Bailey

The Estate of John E. Bassett

Charmarie J. Blaisdell

Len & Mary Ann Cadwallader

Sylvia Edgerton

Susanne & Clay Emory

Beth Falk & Dan Herman

Fred & Mary Anna Feitler

Thomas & Carol Ann Fisher

Seth Gibson

Charles & Charlotte Gosselink

Katherine A. Harris

The Estate of David C. Hicks

The Estate of Prill Hinckley

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Dr. Howard C. Hughes

The Estate of John Hunter

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Sarah B. Laughlin

Vicki & Daniel Lewis

Leonard & Margaret Lindenmaier

Janet W. Lowenthal

Colin Mitchell

Katie, Tom, & Lucky Morgan

Emily & Paul Morrow

Albert & Judie Muggia

Karen Beth Olch

Marty & Robin Oppenheimer

Hannah Pearce

Barbara Queen

Elspeth M. Reagan

Annie Riecken (The Chico's Fund)

Carolyn Ristau & William Knight & Family

Nancy Seidman & Claude Barden

Sara Somers

Nancy Spanier

Susan St. John

Rebecca Steinitz & Samuel Putnam

The Estate of Jeffery Anne Tatum

Kurt & Eden Terrell

Martha Webb

Kristi Webb & Todd Woerner

Donald Weiman

Thomas & Sandra Williams

James Collier



CIRCLE OF LIGHT

The Circle of Light is an award given by the Board of Trustees to recognize distinguished service and a long-term commitment to supporting and advancing the mission of Farm & Wilderness. The following people have been recognized as members of the Circle of Light:

Will Anninger	Ruth Hunter
Sam Arfer	Sonja Johansson
Tom Barrup	Robert Owen
Nancy Bell	Linda Randall
McKey "Mac" Berkman	Silos Roberts
Linda Berryhill	Kathy Schultz
Pieter Bohen	Susan St. John
Andrea Breen	Jeffery Anne Tatum
Len Cadwallader	D. Kurt Terrell
Arthur "Mickey" Carter	Kristi Webb
Dusty Clitheroe	Polly Williams
Janet Green	Tom Williams
Jack Hunter	

2022 - 2023 DONORS

F&W relies on the support of our alumni, camper families, staff and friends each year and we are grateful to those listed below for their gifts in 2022-2023.

Anonymous (66)
Gail & Jeffrey Aaron
Ehrai Adams
Kathleen Adams-House & Jeffrey House
Melinda Agee
John & Leslie Akula
Zachary Alper
Joy & Keith Alper
Rouwenna & Craig Altemose
AmazonSmile Foundation
Jan & Joe Ambrose
American Endowment Foundation
Ameriprise Financial
Isabel Ancona & Edward Hirsch
Richard & Fernanda Anderson
Barbara Andrew
William Anninger & Carol O'Donoghue
Michael Ansara & Barbara Arnold
Meg Ansara & Joel Gagne
Emma Ansara & Stephen Engle
Nathan A. Appelbaum
Apple Lane Foundation
Richard & Ellen Armstrong
Eric Arnold
Margaret Army & Janice Doppler
Michal Aronson & Jules Keitt
Steven Atwood
Addison & Janet Ault
Bruce D. Austern
Marika Azoff
Oliver Bacon
Paul Bader
Badger Balm
Jessica & Stephen Bagley
Linda Bailey & Edwin de Bruijn
Bruce & Lucy Baizel
Daniel Baker
Richard Balaban & Kim Shellenberger
Nancy Balaban
Joan Balaban & Jonathan Landman
Emma Balazs
Elisa & Wes Baldwin
Rebecca Balint & Elizabeth Wohl
Tracy Balzano & Daniel Genova
Sarah Bansen
Lois Banta
Lynda Banzi
Sabrina Barach & Paul Rolnick
Robert & Jane Barber
Jane Barber
Ellen Barker & Daniel Schorr
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Lucy Bassett & Alex Taurel
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Prudence Proctor Haines
Wendy Dove Reagan
Alyssa Robbins
Dave Sanjek
Kathryn Shirley-Davidson
Darrell Stewart
Jeffrey Anne Tatum
Delia Togoan
Sam Warren
Kenneth & Susan Webb
Ken Webb
Norm & Wini Williams
Scott Wilson
Ruth & Dan Woolfe
Kay Young



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OUR MISSION

Joyful Play. Purposeful Work. Rugged Outdoor Living.

Our camps and conservation efforts teach timeless skills and kindle the spirit within.

OUR VALUES

We honor our Quaker roots and are guided by Quaker values and practices:

Simplicity

We believe in the radical notion of unplugged resourcefulness and restful stillness. We minimize that which separates us from one another and the natural world. Living simply prepares each of us to find ourselves.

Peace

We cultivate peace: first within ourselves, then the world. We are called to speak our truths compassionately. It's not easy, and it's worth the struggle.

Integrity

We strive to embody our beliefs in our actions. We are mindful of our intentions and are each responsible for our impact. Keeping our word and keeping it real.

Community

We gather in joyous service to each other and the land. We honor traditions that guide us and they must not bind us. Inclusivity facilitates belonging.

Equity

We take our place alongside others working towards a more just world. We confront societal forces that divide, degrade, and dehumanize. The work is never done; we lift as we rise.

Sustainability

We are not separate from the land, the water, and the life all around us. We work with humility for the well-being of our planet, now and for future generations. Living in nature sparks curiosity and wonder, and that's what we're here for.